



HUNT • KIEWIT JOINT VENTURE
NEW PACIFIC NORTHWEST BASEBALL PARK



August 31, 1999

United Professional Inc.
P.O. Box 346
Seahurst, WA 98062

Attn: Mr. Wayne Belcher
Re: Recommendation for Bryon Elam

Dear Wayne;

It has been a pleasure to work with Bryon Elam during the past year. I met Bryon while he was working for United Professional Inc. as a superintendent on the New Pacific NorthWest Baseball Park (SAFECO Field) project in Seattle, Washington.

Bryon was United's field superintendent and was directly responsible for United Professional's work scope which included caulking the window wall and curtain wall systems as well as all general building caulking throughout the project.

Bryon ran a safe operation with no accidents on our schedule driven, high profile project. Bryon embraced his responsibilities and responded to the challenges set before him with enthusiasm and a sense of urgency. Bryon also has a marvelous sense of humor which, combined with his great work ethic, makes him a pleasure to work with.

I look forward to working with Bryon on future projects.

Very truly yours,

Kenneth W. Graves
Project Engineer
Hunt-Kiewit, A Joint Venture.